



# Becky Stephen

## Senior Director for Global Engagement

### Role at TMS Global

Becky serves as the primary liaison between field workers and the home office, providing leadership, supervision, leadership development, and strategic direction. She seeks to align the life and work of missionaries with TMS Global's vision, mission, and values. Becky also collaborates with others to ensure field workers receive the equipping, direction, accountability, structure, and care needed to thrive in life and ministry.

### Background

After graduating from the University of New Mexico, and while attending Fuller seminary, Becky joined the staff of InterVarsity Christian Fellowship, reaching students on university campuses in St. Louis, Los Angeles, India, and New Mexico. During her years at Fuller, she worked as a teaching assistant for "Language & Culture Learning," while serving at the University of Southern California as an InterVarsity international student specialist.

From 1988-1993, Becky served with InterVarsity's sister movement, The Union of Evangelical Students of India, at Benaras Hindu University. There she met her husband, Roy, a South Indian Ph.D. student. For 14 of her 29 years in InterVarsity, Becky recruited, trained, supervised, and cared for campus ministers and their families serving outside the US. In 2009, Becky and Roy left InterVarsity to serve in Dubai, where they enjoyed the cultural diversity and learned from the challenges of working in that unique city. They lived in Dubai with their son, Josh, while Roy started a software company and Becky worked for local companies as freelance writer and editor, cross-cultural trainer, management consultant, and business skills trainer. She also served the Christian community in Dubai and other locations in the Gulf in leadership development, preaching, teaching, retreats, crisis debriefing, and city-wide prayer. Upon their return to the US in 2012, Becky was invited to join TMS Global as the senior director for global engagement, overseeing TMS Global workers around the world.

Becky has always been committed to ministry in the local church, leading worship and prayer teams, teaching adult Sunday school, leading and speaking at retreats, training small group leaders, teaching inductive Bible study, and preaching. She desires to use her spiritual gifts in various cultural contexts and congregations in order to equip God's people for greater service.

### Publications

Becky is the author of *Culture Smart India: A guide to Customs and Culture*. She has also published numerous articles and written some prayer guides.

### Personal

Becky grew up as an "Air Force Brat," living in six US states and in England. Becky and her family now live in the Atlanta area in what, for Becky, is her 42<sup>nd</sup> house. She enjoys traveling and learning about cultures, writing creative materials that cause people to re-think and to pray, taking day trips with her family to explore new neighborhoods and towns, and sharing food and laughter with friends and family. She also enjoys watching competitive reality TV with Josh and foreign crime dramas with Roy.

### Media Contact

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### Education

M.A. in cross-cultural studies, Fuller Theological Seminary

B.A. in psychology, University of New Mexico

Hindi Diploma, Benaras Hindu University, India

### Expertise

Cross-cultural and missiological training

Team formation and leadership

Strategic planning

Intercession, prayer, and spiritual warfare

Spiritual gift development

Inductive Bible study

### Accomplishments

Created effective pathways and training for leader development in TMS Global.

Initiated and led prayer and spiritual warfare groups in various churches and organizations that have resulted in on-going and 24/7 prayer in the US and Dubai, and a house church movement in India.

Redesigned organizational structures, training curriculum, and other programs, radically improving employee retention, job satisfaction, and overall effectiveness.

Member of a leadership team that established the first multi-cultural, interdenominational 24/7 prayer room in Dubai in InterVarsity's missions sending arm.